



MARYLAND HIGHER EDUCATION COMMISSION
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MEMORANDUM

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DATE: May 14, 2025

TO: Mr. Matthew Power, President, Maryland Independent College and University Association

FROM: Sanjay Rai, Ph.D., Secretary *SKR*

SUBJECT: §10-211 – Plan for Program of Cultural Diversity

As required by §10-211 of the Education Article, each independent higher education institution must submit a report on programs designed to promote and enhance cultural diversity on its campus to the Maryland Independent College and University Association by July 1 of each year. The Association is then required to submit a report on those programs' status to the Maryland Higher Education Commission on or before September 1. A memo containing guidelines established for public institutions has been attached for your convenience and guidance in drafting this report.

The Maryland Independent Colleges and Universities Association report will be included, unedited, in the 2025 Report on Institutional Programs of Cultural Diversity. In addition, this report will include a narrative summary provided by MHEC. Programs highlighted in the MICUA report will be included in this narrative.

Please submit the Association report via the Google form found here: <https://docs.google.com/forms/d/e/1FAIpQLSd2ILykZN89h3nGbu5BfYWh6qJw-aFYyGUHDfL3Yq7z9xacfg/viewform?usp=sharing> An electronic copy of the MICUA narrative report must be submitted in a **searchable PDF format** on or before September 1, 2025, in accordance with statutory requirements. If you have any further questions about this report, please feel free to contact Barbara Schmertz, Director of Research and Policy Analysis (barbara.schmertz@maryland.gov).

Thank you for your cooperation.

Enclosure

MARYLAND HIGHER EDUCATION COMMISSION

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