

Maryland Higher Education Commission
Data Dictionary

ELEMENT TITLE:

Employment Contract Renewable Flag

DEFINITION: The employment contract flag specifies a contract or employment agreement which is in effect for (1) more than one year or more than 365 days where subsequent years of the contract may be contingent upon other factors such as the appropriation of funds or the multi-year contract renewable, (2) an annually renewable contract or employment that is in effect for a stated annual period of 365 days or an annual contract status which includes employment agreements covering 9-months, 10-months, 11-months, and 12-months, or (3) other.

FORMAT: Numeric – 1 digit

CODES: 1 = Multi-year contract renewable or at will or continuing
2 = Annual contract renewable
3 = Other
Blank not valid

COMMENTS: Use the flag to indicate the appropriate employment agreement either multi-year renewable or annual renewable.

RELATED TO: Contract and Salary

GLOSSARY:

SYSTEMS: EDS

SYSNAME: MYRCONT

DOCUMENTED: 2012 Revised: 2013 (Replaces Multi-year Contract Flag)