

Maryland Higher Education Commission
Data Dictionary

ELEMENT TITLE:

Date of Initial Employment

DEFINITION: Month and year when employee was first employed by the institution.

FORMAT: alphanumeric – mmyy = 2-digit month and 2-digit year
0978 = September, 1978
0000 = Unknown

CODES: 01-12 = month
00-99 = year
0000 = Unknown

COMMENTS: Month and year employed as full-time or part-time employee at the institution

RELATED TO: Employment date.

GLOSSARY: As defined by the institution. The start date of employment at an institution for the Full-Time Employee.

SYSTEMS: EDS, CIS

SYSNAME: INITEMP

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