

Maryland Higher Education Commission
Data Dictionary

ELEMENT TITLE:

Academic Tenure Status

DEFINITION: Tenure Status of all Faculty, all Administrative/Executive/Managerial and all Other Professional Personnel with Academic Rank as related to permanence of the position.

FORMAT: Numeric – 1 digit

CODES: 1 = Tenured Faculty. Use the institution's criteria or requirements notwithstanding that the policy used by the institution may be different from that which meets or refers to a national set of principles.

2 = Non-Tenured Faculty On Track. Persons who are non-tenured, but are in positions which lead to consideration for tenure.

3 = Other Non-Tenured Faculty. Persons who are in non-tenure earning faculty positions.

4 = Not Applicable/Non-Faculty. Employees who are not faculty and who do not have academic tenure.

Blank = Unknown/unassigned faculty in CIS only

COMMENTS: Administrators, etc., in non-faculty positions, but who have faculty rank or who are eligible for faculty tenure should be included in codes 1 through 3. Otherwise, they should be coded 4 (not applicable).

RELATED TO: Faculty rank

GLOSSARY: Status of a personnel position with respect to permanence of the position.

SYSTEMS: EDS, CIS

SYSNAME: TENURE

DOCUMENTED: 1995 Revised: 7/3/2013