

Maryland Higher Education Commission  
Data Dictionary

***ELEMENT TITLE:***

**Promotion**

**DEFINITION:** Was this professional employee promoted during the past 12 months?

**FORMAT:** Numeric – 1 digit

**CODES:** 1 = Yes  
2 = No  
3 = Non-Professional Employee  
(Use 3 for employees who are Clerical and Secretarial, Technical and Paraprofessional, Skilled Crafts and Service/Maintenance)  
9 = Unknown

**COMMENTS:** Professional employees with Principal Occupational Assignment (Code 11-25) should be coded 1 or 2; Non-Professional with Principal Occupational Assignment (Codes 25-30) should be coded 3.

**RELATED TO:** Principal Occupational Assignment, Academic Rank, Academic Tenure

**GLOSSARY:** .

**SYSTEMS:** EDS

**SYSNAME:** PROMO

**DOCUMENTED:** 1995 Revised: