

MAC2 Employee Data System (EDS)**Refer to the Data Dictionary Reference Link for Details**

One record per employee as of specified date submitted 1 time a year.

Item #	Minimum Field Length	Maximum Field Length	Field Type	Data Element	Data Dictionary Reference
1	1	1	Digit	Collection Term	DD2
2	4	4	Digits	Collection Year	DD1
3	8	8	Digits	OPEID(FICE + 2)	DD3
4	0	1	Alphanumeric	Sub-Campus Code	DD4
5	9	9	Digits	Identification Number (SSN)	DD5
6	1	1	Digit	Identification Number Type	DD6
7	1	1	Digit	Gender	DD21
8	8	8	Digits	Birthdate	DD27
9	1	1	Digit	Full-time / Part-time Status	DD86
10	4	4	Digits	Date of Initial Employment	DD87
11	4	4	Digits	Date Employed in Current Faculty Rank/Position	DD88
12	2	2	Digits	Principal Occupational Assignment	DD89
13	1	1	Digit	Academic Rank	DD90

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Item #	Minimum Field Length	Maximum Field Length	Field Type	Data Element	Data Dictionary Reference
14	1	1	Decimal	Academic Tenure Status	DD91
15	2	2	Digits	Program Assignment	DD92
16	0	1	Digit	Graduate Assistant Flag	DD102
17	0	1	Digit	Instruction Sub-Code	DD103
18	1	1	Digit	Employment Contract Renewable Flag	DD104
19	1	1	Digit	Contract	DD93
20	7	7	Digit	Salary/Wage	DD94
21	1	1	Digit	Highest Degree Attained	DD95
22	1	1	Digit	Promotion	DD96
23	1	1	Digit	Appointment Status	DD97
24	1	1	Digit	US Citizenship	DD24
25	0	1	Alphabetic	Hispanic/Latino Ethnicity	DD25
26	0	1	Digit	White	DD26.1

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Item #	Minimum Field Length	Maximum Field Length	Field Type	Data Element	Data Dictionary Reference
27	0	1	Digit	Black/African American	DD26.2
28	0	1	Digit	Asian	DD26.3
29	0	1	Digit	American Indian/ Native Alaskan	DD26.4
30	0	1	Digit	Native Hawaiian/ Pac. Is.	DD26.5
31	20	20	Alphanumeric	Required 2025-26 Employee Campus ID	DD176